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| You are not obliged to answer the questions on this page. The information will be kept and used for the monitoring of the diversity of the Association of Commonwealth Universities’ staff and applicants only. This information is treated in strict confidence and is used for monitoring purposes only, to ensure that our recruitment and employment practices are non-discriminatory. Monitoring forms are separated from application forms |
| Post applied for |  |
| Date of application |  |

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| Ethnic origin: I would describe myself as |
| A White | B Mixed/multiple ethnic groups |
| British  | White & Black Caribbean  |
| English  | White & Black African  |
| Scottish  | White & Asian  |
| Welsh  | Other, please specify  |
| Northern Irish  |  |
| Irish  |  |
| Other, please specify  |  |
|  |  |
| C Asian, Asian British, Asian English, Asian Scottish, Asian Welsh or  Asian Northern Irish | D Black, Black British, Black English,  Black Scottish, Black Welsh or  Black Northern Irish |
| Indian  | Caribbean  |
| Pakistani  | African  |
| Bangladeshi  | Other, please specify  |
| Other, please specify  |  |
|  |  |
| E Chinese, Chinese British,  Chinese English, Chinese Scottish, Chinese Welsh or Chinese  Northern Irish | F Other ethnic group |
| Chinese  | Arab  |
| Other, please specify  | Prefer not to say  |
|  | Other, please specify  |
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| Age |
| Date of birth |  |

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| Gender: what best describes your gender |
| Male  | Prefer not to say  |
| Female  | Prefer to self-describe  |
| Other, please specify  |  |
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| Is your gender identify the same as the sex you were assigned at birth? |
| Yes  | Prefer not to say  |
| No  |  |
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| Do you identify as trans? |
| Yes  | Prefer not to say  |
| No  |  |

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| Marital status |
| Married (opposite sex)  | Prefer not to say  |
| Married (same sex)  | Other  |
| Civil partner  |  |
| Single  |  |

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| Disability |
| Do you have an impairment, health condition or learning difference that has a substantial or long term impact on your ability to carry out day to day activities? (tick all that apply) |
|  No |
|  A long standing illness or health condition such as cancer, HIV, diabetes, chronic heart disease, or epilepsy |
|  A mental health difficulty, such as depression, schizophrenia or anxiety disorder |
|  A physical impairment or mobility issues, such as difficulty using your arms or using a wheelchair or crutches |
|  A social/communication impairment such as a speech and language impairment or Asperger’s syndrome/other autistic spectrum disorder |
|  A specific learning difficulty such as dyslexia, dyspraxia or AD(H)D |
|  Blind or have a visual impairment |
|  D/deaf or have a hearing impairment |
|  An impairment, health condition or learning difference that is not listed above (specify if you wish) |
|  Prefer not to say |
| Are you a BSL (British Sign Language) user?  Yes  No  Prefer not to say |
| This information is used only for monitoring purposes. If you believe you may be disabled and may need any reasonable adjustments to be made in the recruitment and selection process or as part of your employment, please discuss this with the recruiting manager or the human resources team |

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| Do you have caring responsibilities? |
| None  |
| Primary carer of a child or children (under 18 years)  |
| Primary carer of a disabled child or children  |
| Primary carer or assistant for a disabled adult (18 years and over)  |
| Primary carer or assistant for an older person or people (65 years and over)  |
| Secondary carer (another person carries out main caring role)  |
| Prefer not to say  |

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| Sexuality: Do you identify as: |
| Bisexual  | Prefer not to say  |
| Lesbian/Gay  | Prefer to self-describe  |
| Heterosexual  |  |

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| Religion: Which of the following, if any, is your religion? |
| No religion or belief  | Muslim  |
| Buddhism  | Sikh  |
| Christian  | Prefer not to say  |
| Hindu  | Other, please specify  |
| Jewish  |  |

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| Where did you see / hear about this vacancy? |
| ACU staff  | Job Centre Plus  |
| ACU Website  | Paper (please state)  |
| Website – Guardian  |  |
| Website – Charity jobs  | Agency (please state)  |
| Website – jobs.ac.uk  |  |
| Website other (please state)  | Other (please state)  |
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| Data protection |
| The ACU treats personal data collected for reviewing equality of opportunity in recruitment, selection and, if relevant, employment within the ACU in accordance with our data protection policy. Information about how your data is used and the basis for processing is provided in the ACU’s job applicant privacy notice. |