

ACU HR in HE Community Conference

Universities of the Future: Global Perspectives for HR

Organised by the Association of Commonwealth Universities (ACU) in partnership with the University of Waterloo

University of Waterloo, Ontario, Canada

Sunday 23 – Wednesday 26 September 2018

Sunday 23 September

18:30 - 20:30	Welcome Reception Delta Hotel by Marriot Waterloo
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Monday 24 September

8:00 - 9:00	Registration
9:00 - 9:30	Conference Opening Ceremony
9:30 - 10:30	Keynote address: Dancing With Disruption: The Seven Secrets to Thriving on Massive Change so the Best People Want to Partner With You Mike Lipkin, President of Environics/Lipkin
10:30 - 11:00	Refreshment break
11:00 - 12:00	ACU HR in HE Community Roundtable Discussion Jennifer Ellis, Consultant, Jamaica, and Chair of the ACU HR in HE Community Steering Committee
12:00 - 12:45	Lunch
12:45 - 13:45	Concurrent Sessions A: Lean in Higher Education Kenton Needham and Kimberley Snage, University of Waterloo, Canada Partnership in Paradise: Human Resources and Staff Union Alliance in De-Linking Exercise at the University of the South Pacific Dhiraj Bhartu and Javed Yusuf, University of the South Pacific, Fiji Converting Brain Drain into Brain Gain Through Diaspora

	Engagement Navroz Surani, Aga Khan University, Pakistan
13:45 - 14:00	Assemble for travel to experiential campus visits
14:00 - 17:00	Experiential campus visits University of Waterloo, Velocity programme or Institute for Quantum Computing (IQC)

Tuesday 25 September	
9:00 - 9:30	Welcome back and HR in HE Community Update Jennifer Ellis, Consultant, Jamaica, and Chair of the ACU HR in HE Community Steering Committee; and Tarrance Ryder-Downes, Head of HR, the Association of Commonwealth Universities.
9:30 - 10:30	Keynote address: Professor Peter Rathjen, Vice-Chancellor and President, University of Adelaide, Australia
10:30 - 11:00	Refreshment break
11:00 - 12:00	Concurrent Sessions B: HR in Higher Education as a Strategic Partner in Global Peacebuilding through Youth Engagement in Conflict Regions Farooq Ahmad Shah, Central University of Kashmir, India University Profession Staff Careers: Do We Need a New Approach? Elizabeth Baré and Heather Davis, University of Melbourne, Australia Implementation of Performance Management in a University Context: Challenges and Prospects Paul Kwadwo Addo and Andrew Kwasi Boateng, Kwame Nkrumah University of Science and Technology, Ghana
12:00 - 12:45	Lunch
12:45 - 13:45	Concurrent Sessions C: Technology and Governance in Education Pankaj Mittal, University Grants Commission, India Transition from Operational to Strategic Human Resources Management: The Case of Kyambogo University Richard Keuber Manano, Kyambogo University, Uganda

	<p>Bringing HR Data to Life in a Sector of Discontent Andy Fryer, Universities and Colleges Employers Association, UK</p>
14:00 - 15:15	<p>Concurrent Sessions D:</p> <p>Benchmarking Administrative Efficiency: The UniForum Experience Panel discussion with universities from Australia, Canada and the UK</p> <p>The Future in the Middle: Empowering Middle Level University Administrators to Drive Change Through the ACU University Administrative Practice Programme Brian K. Jennings, Ghana Christian University College, Ghana</p> <p>Canadian Faculty Perspectives on Work in Academia: Two Decades of Research Grace Karram Stephenson, Glen Jones and Emmanuelle Fick, University of Toronto, Canada</p> <p>HR Heads in the Land of the Long White Cloud Aaron Mills and Annemarie de Castro, Victoria University of Wellington, New Zealand</p>
15:15 - 15:30	Refreshment break
15:30 - 16:30	<p>Concurrent Sessions E:</p> <p>Accessibility in Higher Education Joyce Barlow, University of Waterloo, Canada</p> <p>HR in the New Digital Age Yusuf Saleh Shapayah, United States International University, Kenya</p> <p>Leading Educational Change: Role of Faculty Members Safyan Tahir Verka, National Defence University, Pakistan</p> <p>Thick, Thin or Virtual? Mark Adderley, Heriot-Watt University, UK</p>
16:30 - 16:45	Wrap up and announcements
18:30 - 22:00	<p>Conference Gala Dinner Delta Hotel by Marriot Waterloo</p> <p>Dinner Speaker: Dr. Angela Hildyard, University of Toronto, Canada</p>

Wednesday 26 September

9:00 - 9:30	<p>Welcome back and ACU Update Consola Evans, Head of Membership Development, the Association of Commonwealth Universities</p>
9:30 - 10:30	<p>Keynote Address:</p> <p>From HR to Talent Development: New Challenges for 21st Century Universities Dr. Jamil Salmi, Global tertiary education expert</p>
10:30 - 11:00	Refreshment break
11:00 - 12:00	<p>Concurrent Sessions F:</p> <p>An Analysis of Factors Affecting Leadership, Capacity Building and Succession Planning in Kenyan Universities Judith Ngani Tsuma, Mount Kenya University, Kenya</p> <p>Leadership and Capacity Building at the Aga Khan University: How our Leadership of today is helping to build the leadership for a better tomorrow Maliha Murtaza Khan and Shamim S Nayani, The Aga Khan University, Pakistan</p> <p>Leadership and Change Management in Public Universities in Uganda: The Case of Kyambogo University Richard Keuber Manano, Kyambogo University, Uganda</p>
12:00 - 12:45	Lunch
12:45 - 13:45	<p>Concurrent Sessions G:</p> <p>Moderating the Impact of Contexts on the Performance of Strategic Human Resources Management in Nigerian Public Universities Teresa Mwuese Nmadu, University of Jos, Nigeria</p> <p>Preparing Universities to Engage with Industry: Building Global Capacity Among Work-Integrated Learning Academics and Practitioners Norah McRae, University of Victoria, Canada</p> <p>Inclusive Leadership in the HE Sector Umar Zamman, Bishop Grosseteste University, UK</p>
14:00 - 15:15	<p>Concurrent Sessions H:</p> <p>Encore careers in Higher Education: Individual and Institutional Benefits in the Post Retirement Period Hilary Robertson-Hickling, University of the West Indies, Jamaica</p>

15:15 - 16:00	<p>Leadership, Trends and Dynamics in HR Operations of Tertiary Institutions in Nigeria: The University of Lagos Experience Taiwo Folasade Ipaye, University of Lagos, Nigeria</p>
	<p>Translating HR Data into Evidence-Based Business Insight to Support Strategic Decision-Making Kenton Needham and Kimberley Snage, University of Waterloo, Canada</p>
	<p>The Appraisal Through Academic Performance Indicators for Career Advancement as a Camouflaged Faculty Development: Some Issues and Concerns Fayaz Ahmad Nika, Central University of Kashmir, India</p>
<p>Wrap up and conference closing discussions</p>	

Please be aware that this is a draft agenda and subject to change.

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